

Joint Audit and Standards Committee Collated Key Attendee Evaluation 2024 – v5

Responses to the Joint Audit and Standards Committee (JASC) request to key attendees for feedback on its performance and how it can improve. This has helped inform the JASC's annual report for 2024 and the development of its work.

	<i>Unable to assess</i>	<i>Poor 1</i>	<i>Weak 2</i>	<i>Acceptable 3</i>	<i>Good 4</i>	<i>Very Good 5</i>	<i>Optional Comments (particularly for areas of improvement)</i>
<i>How well do you think the JASC displays an appropriate <u>understanding</u> of: -</i>							
<u>Organisational knowledge</u>							
1.1 The organisation's governance structures and decision-making processes.					✓✓✓✓	✓✓✓✓✓	SR - The JASC are experienced and very engaged. This has helped to create good working relationships and a good level of knowledge has been built by all members. They also know who to contact when they have any issues or questions.
1.2 Organisational objectives and major functions of the organisation.					✓✓✓✓✓	✓✓✓✓	
<u>Audit committee role and functions</u>							
2.1 The JASC's role and place within the governance structures					✓✓	✓✓✓✓✓✓ ✓	
<u>Technical understanding of: -</u>							
3.1 the principles of good governance					✓✓✓✓✓✓	✓✓✓	PC - There is an appropriate range of technical skills shared across the membership of the Committee.
3.2 Internal Audit					✓✓✓✓✓✓ ✓✓	✓	
3.3 External Audit	✓				✓✓✓✓✓✓	✓✓	

3.4 Financial management and reporting					✓✓✓✓✓✓ ✓	✓✓	
3.5 Risk management					✓✓✓✓✓✓	✓✓✓✓	
3.6 Counter fraud	✓✓				✓✓✓✓✓✓ ✓		
3.7 Treasury management	✓			✓✓	✓✓✓✓✓✓		

	<i>Unable to assess</i>	<i>Poor 1</i>	<i>Weak 2</i>	<i>Acceptable 3</i>	<i>Good 4</i>	<i>Very Good 5</i>	<i>Optional Comments (particularly for areas of improvement)</i>
<i>How well do you think the JASC displays <u>appropriate ways of working</u>: -</i>							
<u>Strategic thinking and understanding of materiality</u>: Is able to focus on material issues and the overall position rather than being side tracked by detail?				✓	✓✓✓✓✓✓	✓✓	SA - Very occasionally JASC stray into detail issues, but this is often to support a level of understanding of a specific issue. The challenge will always remain to not get sucked into detail questions, particularly operational issues of interest/some relevance. PC - The Committee receives a good range of reports providing assurance on

							governance across the force and OPCC. More work has been done on the specification of required reports to focus on what the committee needs without creating unnecessary work. PR - I think this has improved over time with the use of TORs/info requests for reports
<u>Questioning and constructive challenge:</u> Is able to frame questions that draw out relevant facts and explanations, challenge performance and seeking explanations while avoiding hostility or grandstanding?				✓	✓✓✓✓	✓✓✓✓	SA - Meetings are well run – the JASC are both supportive and challenging in their approach, which I find really helpful in making improvements. PR - Never see hostility and grandstanding!
<u>Focus on improvement:</u> that ensures there is a clear plan of action and allocation of responsibility?				✓	✓✓✓✓✓✓	✓✓	
<u>Able to balance practicality against theory:</u> is able to understand the practical implications of recommendations to understand how they might work in practice?				✓	✓✓✓✓✓✓	✓✓	
<u>Clear communication skills:</u> Is able to clearly communicate advice and opinions to JASC attendees?				✓	✓✓✓✓✓	✓✓✓	SA - I think the TOR's have been really helpful to outline requirements for reporting. We do need to embed this

							process though across all members, to ensure consistency and commonality of understanding.
Objectivity: Evaluates information based on evidence presented, avoids bias or subjectivity?					✓✓✓✓	✓✓✓✓✓	
Meeting management: meetings are conducted effectively?					✓✓✓✓✓✓	✓✓✓	JC - Very much improved. SR - Focussed agenda and clearer TOR for deep dive papers has helped last few meetings. PC - There has been a move to having information only items which were previously full agenda items for discussion. This has enabled the Committee to be well informed whilst keeping meetings to a reasonable length. PR - Appreciate the tight focus on timings.

Completed by: Phillip Seccombe, Alex Franklin-Smith, Jeff Carruthers, Sarah Ansell, Steve Russell, Paul Clarke, Tania Coppola, Andy Reid, Polly Reed

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