

Chief Constable Application Form

Thank you for your interest in the role of Chief Constable. Please return your application to [opcc@warwickshire.police.uk](mailto:opcc@warwickshire.police.uk). Warwickshire Police and Police and Crime Commissioner are committed to equality and diversity and welcome applications from all suitably qualified candidates.

When completing the form:

* Please ensure that you provide recent evidence which focusses on your personal actions and experiences.
* Your application will be assessed against Section 4 and shortlisted against the role profile and the competencies outlined from the Competency and Values Framework.
* Please also provide a copy of your most recent Performance Development Report (or equivalent)
* You will be required to declare any disciplinary matters on your record and this will be checked if you are appointed.
* The OPCC will not share more information about you than is required for the application process. The application form details which completed sections will be shared with the Interview Panel. Information from the other sections will only be shared as required – eg to facilitate a reasonable adjustment, or to explain a PCC decision in respect of an application.
* At the end of the form you must provide the name of a verifier who can vouch for the accuracy of the information you have provided in Section 4. If you are shortlisted the individual will be contacted to verify the information provided.
* Please contact the OPCC Chief Executive if you would like to discuss any requirements for reasonable adjustments to support you in the application and interview process.

Please see the timelines in the recruitment pack for further information about the process and note that the successful applicant will be appointed subject to medical clearance, security vetting and a confirmation hearing convened by the Warwickshire Police and Crime Panel.

# Your Name

This section will be shared with the Interview Panel.

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| **1.1 Your Name** |  |

# Your work history

This section will be shared with the Interview Panel.

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| **2.1 Your last three posts (most recent first) -** Please detail your last 3 roles in policing. | | | |
| Current role title: |  | | |
| Force: |  | | |
| Start date: |  | Finish date: |  |
| Brief description of role and responsibilities, including key achievements: | | | |
|  | | | |
| Previous role title: |  | | |
| Force: |  | | |
| Start date: |  | Finish date: |  |
| Brief description of role and responsibilities, including key achievements: | | | |
|  | | | |
| Previous role title: |  | | |
| Force: |  | | |
| Start date: |  | Finish date: |  |
| Brief description of role and responsibilities, including key achievements: | | | |
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# Education and Training

This section will be shared with the Interview Panel. Please list any educational qualifications and training courses you consider are relevant to the role for which you are applying, (inserting extra rows as you require)

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| **3.1 Higher Education Qualifications or Equivalent** | **From** | **To** | **Qualifications and grade attained** |
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| **3.2 Training Course title** | **From** | **To** | **Summary of course contents** |
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# Evidence of Suitability for the Role

This section will be used in the shortlisting process and shared with the Interview Panel. Candidates will be assessed and scored against the Role Profile, and against the Competencies selected from the Competency and Values Framework.

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| 4.1 **Skills and Experience** - Please provide details of your suitability for the role, based on the Role Profile, specifically the Skills and Experience section. (approx. 750 words) |
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For each of the following competencies please provide evidence and examples where you have demonstrated your ability to meet the expectations of the Competency and Values Framework 2024 at a level appropriate to the role of Chief Constable. (approx. 350 words per competency)

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| **4.2 I am emotionally aware** |
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| **4.3 I collaborate** |
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| **4.4 I am innovative and open minded** |
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# Conduct and Conflicts of Interest

This section will not be shared with the Interview Panel.

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| **5.1 Disciplinary Record** - Please give details below of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct and of any previous disciplinary offences which have not been expunged. |
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| **5.2 Conflicts of Interest -** Please give details of any relationships to employees or officers of Warwickshire Police and the Police and Crime Commissioner (answer ‘none’ if no relationship exists): |
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| **5.3 Business Interests** – Please give details of any current business interests that you would seek to maintain if you are successful in your application |
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| **5.4 Social Media** – please provide your social media account names for an open source search |
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# Verification and Declaration

This section will not be shared with the Interview Panel.

Please provide details of someone who can verify your application in respect of section 4. (Only section 4 will be shared with your verifier)

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| **6.1 Name and Contact Details of Verifier** |
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| **6.2 Evidence of Performance Development -** please confirm you have attached your most recent performance development report |
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| **6.3 Declaration** | | | |
| I apply for the appointment of Chief Constable in accordance with the terms of the selection process and I declare that, to the best of my knowledge and belief, all the statements contained in this form are correct.  I confirm that give consent for my disciplinary record to be reviewed if I am shortlisted for this role. | | | |
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| Name: |  | Date: |  |

# Personal Information

This section will not be shared with the Interview Panel.

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| **7.1 Personal Information** | | | | |
| Last name: |  | | Forename(s): |  |
| Date of birth: |  | | NI number: |  |
| Current job title: |  | | | |
| Current force: |  | Police Service start date: | |  |
| Work address: |  | | | |
| Telephone: |  | | | |
| Email: |  | | | |
| Correspondence address: |  | | | |
| Telephone: |  | | | |
| Email: |  | | | |

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| **7.2 Reasonable Adjustments** - Are there any reasonable adjustments we could make to assist you with your application or if you are selected for interview? |
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