



Philip Seccombe  
Police and Crime  
Commissioner  
for Warwickshire

# Governance & Performance Board

OPEN Minutes 9<sup>th</sup> April 2024

## Meeting Record:

<b>Chair</b>	Philip Seccombe, Police and Crime Commissioner
<b>Police and Crime Commissioner</b>	Attendees: Philip Seccombe (PCC), Emma Daniell (DPCC), Polly Reed (PR), Claire Morris (CM), Sara Ansell (SA), Calum Walmsley (CW)  Minutes: Imogen Forrest (IF)
<b>Warwickshire Police</b>	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Dave Gardner (DG), Ben Smith (BS), Steve Russel (SR), Jeff Carruthers (JC), Nathan Moore (NM), Alison Hall (AH), Steve Beard (SB)
<b>Date of Next Meeting</b>	7 <sup>th</sup> May 2024

## Actions and Matters Arising

Reference	Discussion	Action
01.09/04/2024	The minutes of the open meeting dated 5 <sup>th</sup> March 2024 were agreed as a true and accurate record.	

## Roads Policing

Reference	Discussion	Action
02.09/04/2024	<p>A set of questions had been prepared by the OPCC around Roads Policing and had been circulated prior to the meeting. The force's responses were considered, with follow up questions from the PCC and other attendees.</p> <p><b>OPU Performance</b></p> <p>The PCC questioned, in relation to the OPU Performance graph provided, if the force are confident in the units productivity and performance? SB confirmed that the force are confident in their performance and highlighted that the data provided by the analyst team is for OPU only, so it does not include whole force data/performance.</p> <p>SB advised that the team consists of 28 officers, 4 Sergeants and can be supplemented by Firearms Officers. The PCC questioned if the force have the correct amount of officers in the department? BS confirmed that the force have an adequate roads policing team to do what is required.</p> <p>The PCC also questioned, in relation to the resource available, should there be more actual stretch performance targets be set? SB advised that there is a danger to setting targets as not all will be met e.g not all motorists stopped receive a ticket.</p> <p><b>ANPR</b></p> <p>A brief discussion took place in relation to ANPR. SB explained that when cars with markers pass through a camera it is flagged to the OCC, when is then risk assessed and responded to appropriately.</p> <p><b>Operation Revoke</b></p> <p>The PCC questioned if Op Revoke is still ongoing? BS confirmed the operation is still active and force are following the process put in place to notify the DVLA of road users who have medial or substance misuse issues, so their license can be revoked. BS</p>	

	<p>stated that this operation could be reviewed in order to get a more recent update.</p> <p><b>Action: BS to provide recent statistics in relation to Op Revoke.</b></p> <p><b>Policing Roads</b></p> <p>A discussion took place in relation to the force's commitment to policing roads together with strategic and local partners to reduce KSI's by 50% by 2030. The PCC questioned what evidence could be provided to highlight the reducing KSIs per the target? BS advised that the force are working with groups where tasking is allocated and have a good governance structure in place. BS highlighted that the force have an effective working partnership and have dedicated Specials to OPU to support the national calendar.</p> <p>The PCC also questioned if the x2 double crew cars are effectively covering the entire county? SB advised that having double crew cars meets the strategic threat and risk assessment thresholds and that there are 1 Seargent and 7 PC's on shift at any one time.</p> <p><b>Empower Development</b></p> <p>A discussion took place around the development of roads policing during the Empower model. The PCC questioned if the force are happy with the investment and development of the unit and if there were plans to further expand? CC confirmed that she is satisfied with the unit and has no plans to change it.</p> <p>The PCC questioned what areas require more investment or have been identified as an area of weakness within the OPU? SB advised that the unit is working within the parameters of the budget but ensuring that all officers are being trained, with</p>	<p><b>BS</b></p>
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	<p>some training being brought in house as L&amp;D are always able to support amount of training required.</p> <p>DPCC highlighted the duties and workloads of an FLO's, and questioned if they are supported regarding their mental wellbeing? SB explained that an FLO is a voluntary role which is overseen by a Seargent who monitors their health and wellbeing, ensuring that their workload is manageable. SB stated that often an FLO will only have one family at any time.</p> <p><b>Abnormal Loads</b></p> <p>The PCC questioned how many officers will be abstracted to cover the abnormal loads? SB confirmed that there are x2 officers and x1 FLO that are permanently abstracted as there are a high number of loads. SB explained that there is a three month rotation for officers if they want to come off/on to cover the loads.</p> <p><b>Safer Speeds</b></p> <p>A brief discussion took place in relation to speeding on roads. The PCC questioned if the speed enforcement vans had arrived? SB advised that the vans have not yet arrived and they should arrive w/c 22<sup>nd</sup> April but they also still working way through recruitment of drivers.</p> <p>PCC thanked SB for attending the meeting and providing responses to follow up questions.</p>	
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## Establishment Report

Reference	Discussion	Action
03.09/04/2024	<p>The PCC thanked AH for producing report and attending the meeting.</p> <p>AH advised the following:</p> <ul style="list-style-type: none"> <li>Final headcount at the end of March was 1135 officers.</li> </ul>	

	<ul style="list-style-type: none"> <li>• X13 PCSO starters for April.</li> </ul> <p>A brief discussion took place in relation to leaver numbers. AH stated that the team are keeping an eye on turnover due to unknown retirement figure.</p> <p>The PCC questioned how many, if any, police officers are doing police staff roles? DG confirmed that there are no officers in police staff roles and explained that there are dual roles, so either an officer or staff member could carry out role, but it would be adapted dependant on who was carrying out the role.</p>	
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## Money Matters Report

Reference	Discussion	Action
04.09/04/2024	PCC thanked JC for producing and presenting Money Matters P11 report. JC advised that there are no new recommendations in the P11 report, and the PCC is to note contents of report.	

## Estates Report

Reference	Discussion	Action
05.09/04/2024	<p>The PCC thanked NM for producing the estates report and attending the meeting.</p> <p>NM stated that report is similar to previous month report which highlights that the force now have a healthy portfolio of stable projects with a number of them starting to be completed.</p> <p>NM advised that force are in process of recruiting an FM, had one candidate who pulled out but confident will recruit vacancy by end of the month.</p> <p>SA questioned if the Estates team have explored options to seek exemptions in relation to paying business rates on empty properties? NM advised that this will be discussed with the new OPCC Strategic Estates and Assets Manager.</p>	

	<p>A brief discussion took place around delivery of works. NM confirmed that Grahams can bid for major works like all other companies, but they are currently delivering minor works around the Estate.</p> <p>The PCC questioned if the works are value for money? NM confirmed costing is not presenting an issue, As many procured projects are now coming in under budget.</p>	
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## Decision Notices

Reference	Discussion	Action
06.09/04/2024	PR stated that there are no decision notices that require signing until after the election.	

## Operational Update

Reference	Discussion	Action
07.09/04/2024	<p><b>Hotspot Funding</b></p> <p>A brief discussion took place in relation to the ASB Hotspot funding. CC advised force had received several letters encouraging to spend funds. CC explained that there is force group to discuss what funds will be spent on And is interested to understand the OPCC governance. PR will discuss this with managers, noting she is just returning from a period of leave.</p> <p>The CC gave the PCC a brief operational update which included the following:</p> <ul style="list-style-type: none"> <li>• Male suspect was arrested for rape last week.</li> <li>• Stabbing in Bedworth, which was in connection with drugs, suspect has been arrested and charged.</li> <li>• Media coverage in relation to Meriden dog attack.</li> <li>• Individual arrested in connection to suspicious death after female was found with facial injuries.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Attempted burglary at a local bank, no suspects currently.</li> <li>• Two non-warwickshire residents were arrested and released on bail after a stabbing.</li> <li>• Multiple sexual offenses have occurred and individual has been arrested in connection to all three.</li> <li>• OCC call back assist will go live 24<sup>th</sup> April which will positively impact the abandonment rates.</li> </ul> <p>PCC thanked CC for update and highlighted this meeting could be his last, so thanked all for last few years and hoped new governance processes have been helpful for all.</p>	
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## Any Other Business

Reference	Discussion	Action
08.09/04/2024		