



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Governance & Performance Board

OPEN Minutes 14 February 2023

Meeting Record:

Chair	Philip Seccombe, Police and Crime Commissioner
Police and Crime Commissioner	Attendees: Philip Seccombe (PCC), Emma Daniell (DPCC), Polly Reed (PR), Sara Ansell (SA), Dave Patterson (DP) Apologies: Claire Morris (CM) Minutes: Imogen Forrest (IF)
Warwickshire Police	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Ben Smith (BS), David Gardner (DG), Sutherland Lane (SL), Steve Russel (SR), Alison Hall (AH), Jeff Carruthers (JC)
Date of Next Meeting	7 th March 2023

Actions and Matters Arising

Reference	Discussion	Action
1.14/02/2023	The minutes of the open meeting dated 3 rd January 2023 were agreed as a true and accurate record.	

Offender Management

Reference	Discussion	Action
2.14/02/2023	<p>A set of questions had been prepared by the OPCC around Offender Management and had been circulated prior to the meeting. The force's responses were considered with Det. Sutherland Lane leading the discussion, with follow up questions from the PCC and other attendees.</p> <p>Total Recorded Crime</p> <p>A discussion took place around the increase in total recorded crime for 2022/23 compared to the previous two years and how the force is addressing this. SR highlighted that the current levels of crime are broadly in line with 2018/19 & 2019/20 prior to Covid 19.</p> <p>The PCC questioned if Crime Data Integrity (CDI), regarding the accurate and timely recording of crime, is stable and progressing well and if there were any peer reviews for auditing this? SR advised that it is stable but there is no peer review planned as he was confident that Andy Shipman (Force Crime & Incident Registrar) and his team are experienced and independent enough to review CDI.</p> <p>Integrated Offender Management</p> <p>The procedures provided by IOM to maximise opportunities to reduce reoffending was discussed. SL advised that there are 7 pathways to reduce reoffending and officers work with offenders to assess existing gaps and produce an action plan to close these gaps.</p> <p>The PCC asked how well the force's performance data is? SL advised the forces data is good and all statutory partners are well engaged. However, there are issues with mental health and housing services but having regular meetings with Jonathon Toy around this.</p> <p>Management of Offenders</p> <p>A discussion took place around how confident the force is around the effective management of offenders through partnership agreements. SL</p>	

	<p>advised the PCC that there are close working relationships between partners with regular meetings. PCC questioned who chaired the MAPPA meetings. CC advised that they have an independent chair. The PCC can attend the meetings if he wishes to do so, to observe.</p> <p>Bail and Release Under Investigation</p> <p>The effectiveness of the current governance arrangements around supporting approaches to bail and release under investigations (RUI) was discussed. SL advised that data is circulated and reviewed monthly by the Criminal Justice Performance Team. An officer on restricted duties had been allocated to work through the RUI cases on Athena to ensure that they were accurate.</p> <p>Sex Offenders</p> <p>A discussion took place around how the force ensures the effective supervision of sex offenders. SL advised that sex offenders are supervised through the RSOMU, which is a dedicated and specialist team. The numbers of cases that each officer on the RSOMU is managing is down to the nationally recommended figures, demonstrating effective working and is now in a much-improved position.</p> <p>PCC questioned if there was a system in place that identifies when a sex offender moves into the county. CC advised that other police forces should flag up their move to their dedicated officer which would then be passed to the new force. SL confirmed this is the process and it does work well.</p> <p>The PCC asked questions about the number of registered sex offenders and the CC provided further information.</p> <p>Online Offending</p> <p>The forces dedicated resources, capacity, and capability to tackle online indecent images of children was discussed. SL advised that the force have a dedicated Online Child Sexual Exploitation Team (OCSET) who deal with external intelligence reports relating to suspected viewing of indecent / sharing images of children. The department have</p>	
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	<p>had an increase of resources under Empower to increase capacity and improve performance.</p> <p>Supporting Re-Offending</p> <p>A discussion took place around how the force is ensuring that offenders are routinely referred to intervention programmes to support reduction of re-offending. SL advised there are several pathways and opportunities e.g. Counselling & Education, Training and Employment. However, moving forward the force is looking to move to a single pathway and push officers to use one gateway.</p> <p>Interventions</p> <p>The forces use of interventions and Closure Orders to disrupt Serious Organised Crime was discussed. SL advised that a dedicated Civil Orders Officer sits within Legal Services , which has now given additional drive to increase the use of civil interventions.</p> <p>The PCC questioned if the SNTs are involved? SL confirmed SNT lead on these interventions and have been involved in several proactive operations.</p> <p>Serious Organised Crime</p> <p>A discussion took place around opportunities to divert people away from SOC and how it's embedded. SL advised that the force work with partners within the SOCJAG process to identify and support individuals away from County Lines and SOC involvement. SOCJAG is chaired by Warwickshire County Council.</p> <p>Offender Management</p> <p>The effectiveness of the policy and governance arrangements for all areas of offender management was discussed. DG advise that under Empower all elements of offender management will be brought under one line management within the new Prevention Hub. The intention will be to move to a more preventive approach targeting the most dangerous offenders and those likely to reoffend.</p> <p>OPCC Support</p> <p>A discussion took place around continuing work with the OPCC and wider partners to help improve the</p>	
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	<p>position of offender management. The PCC was advised that to achieve a whole-person approach to offender management then funding was required for diversionary activities and schemes. This will ensure offenders receive the support they require to prevent them from turning back to crime.</p> <p>SL / DP left the meeting.</p>	
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Establishment Details

Reference	Discussion	Action
3.14/02/2023	<p>AH joined the meeting.</p> <p>A discussion took place around the establishment report that had been circulated prior to the meeting. AH advised:</p> <ul style="list-style-type: none"> • 15 x transferees commenced as planned before 31 December 2022 before the transferee embargo commenced. • 18 x PCDA student officers commenced 6 February 2023. • 14 x candidates cleared for 27 February 2023 DHEP intake. • 3 March 2023 is latest date for final notices for leavers - 8 x known leavers for March and 4 x for February. • 22 x new police staff starters in January 2023; 10 x were OCC staff. <p>PCC thanked AH and her team for their hard work and recognises the pressure they are under to hit the uplift target. PCC advised after March he will visit AH' team.</p> <p>Action: EI / IF to set up a PCC visit.</p> <p>AH left the meeting.</p>	<p>EI / IF</p>

Finance

Reference	Discussion	Action
4.14/02/2023	<p>PCC thanked JC for the Money Matters Q3 Report and followed up with several questions on the following:</p> <ul style="list-style-type: none"> • Overtime reduction • 3 year savings plan • Vetting income <p>PCC thanked JC' team for their hard work and advise he will arrange a visit.</p>	

Operational Updates

Reference	Discussion	Action
5.14/02/2023	<p>Police Activity Survey</p> <p>All the raw data from the survey completed by front line officers and staff will be scrutinised by SR's team.</p>	
6.14/02/2023	<p>PEQF</p> <p>Discussion took place around the recruitment routes. The CC advised she is interested in the fourth route.</p>	
7.14/02/2023	<p>Cosford</p> <p>A briefing paper has been shared with CC around the lease.</p>	
8.14/02/2023	<p>Op Amethyst - PND check</p> <p>PCC was advised that BS is leading on this matter and an extension date of 15/02/2023 has been provided to allow all data to be passed through a confidential portal. AH's team have done a lot of work around this and next step will be around processing the data.</p> <p>PCC questioned what would happen if something was to be flagged. CC advised that anything flagged</p>	

	will be re-investigated but due to the sensitive it will only be on a need-to-know basis.	
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Any Other Business

Reference	Discussion	Action
9.14/02/2023	Wellesbourne SNT BS advised he has written to the local councillor around this which has been shared with the OPCC via CS.	
10.14/02/2023	Knife Angel CC and PCC briefly discussed the statue coming to Warwickshire but further discussion will need to take place before a decision.	
11.14/02/2023	Away Day OPCC / WKP to finalise agenda items for away day on 17 March 2023.	Action

Approval

P. Seccombe on07.03.2023.....

D . Tedds on07.03.2023.....